



UC San Diego

Policy & Procedure Manual

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PERSONNEL – GENERAL

Section: 200-16 SUPPLEMENT I

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SUPPLEMENT I

JOB TITLES AND VISA SELECTION

Academic Titles

Paid			
Teaching and Research	J-1	H-1B	PR
Acting Professor Series	N	Y	N
Adjunct Professor Series	Y	Y	Y ¹
Professor Series	N	Y	Y
Professor In Residence Series	N	Y	Y ¹
Visiting Adjunct Professor Series	Y	E	N
Visiting Professor Series	Y	E	N
Teaching			
Lecturer with Security of Employment Series (Academic Senate)	N	Y	Y
Lecturer Series (Non-Senate)	Y	E	N
Research			
Junior Specialist	Y	N	N
Postdoctoral Scholar-Employee	Y	E	N
Postdoctoral Scholar-Fellow	Y	N	N
Project Scientist Series	Y	E	Y ¹
Research Scientist Series	Y	E	Y ¹
Specialist Series (excluding Junior)	Y	E	N
Visiting Project Scientist Series	Y	E	N
Visiting Research Scientist Series	Y	E	N
Key:			
Y = Eligible			
Y ¹ = Only with permanent appointment (intent)			
E = Exception only (must complete: https://ifso.ucsd.edu/_files/ifso/j_h1bcomparison.pdf)			
N = Not eligible			

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Non-Paid			
Research	J-1	H-1B	PR
Postdoctoral Scholar-Paid Direct	Y	N	N
Visiting Graduate Student	Y	N	N
Visiting Scholar	Y	N	N

Staff Titles

Paid			
Research	J-1	H-1B	PR
Clinical Research Coordinator, Assistant Clinical Research Coordinator	Y	N	N
Clinical Research Coordinator, Senior	Y	Y	N
Research and Development Engineer, P 3-5, S 1-2, M 1-2	E ¹	E ¹	N
Bioinformatics, P 3	Y	Y	N
Bioinformatics, P 4-5, S 2, M 1	Y	Y	Y ¹
Computational and Data Science Research, P3	Y	Y	N
Computational and Data Science Research, P 4-5, S 2, M 1-3	Y	Y	Y ¹
Geographic Information Systems, P 3-4, S 2	Y	Y	N
Information Technology matrix, other titles, P 3 and above	N	E ¹	N
Staff Research Associate I and II	Y	N	N
Staff Research Associate III and up	Y	Y	N
Animal Care, P 3-5, S 1-2, M 1-3	N	Y	N
Field Researcher, P 3-4, S 1-2, M 1	Y	Y	N
Clinical Researcher Human Subjects, P 4-5, S 1-2, M 1-2	Y	Y	N
Lab Instruction Supervisor, S 1-2	Y	Y	N
Lab Research Supervisor, S 1-2	Y	Y	N
Survey Researcher, P 3-4, S 1-2, M 2	Y	Y	N
Academic or Research Program Manager, P 3-5, M 1-2	E ²	E ²	N
Research Data Analyst, P 3-5, S 2, M 1	Y	Y	N

Key:

- Y = Eligible**
- Y¹ = Eligible with permanent intent and only through Employment-based first preference or National Interest Waiver pathways**
- E¹ = Exception by Human Resources (only research-related positions)**
- E² = Exception by Human Resources Compensation and Classification team (only research related positions) with approval by Visa Policy Committee**
- N = Not eligible**

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Non-Paid			
Research	J-1	H-1B	PR
Staff Volunteer	Y	N	N

Additional Titles in Health Sciences

Paid	J-1	H-1B	PR
Clinical Lab Scientist Series	N	Y	N
Clinical Lab Scientist, Specialist	N	Y	N
Clinical Lab Scientist, Manager	N	Y	N
Professor of Clinical "X" (e.g. Medicine) Series	N	Y	Y¹
Clinical Professor Series	N	Y	Y¹
Non-Physician Clinical Trainee	N	Y	N
Resident Physician (clinical) MD degree	ECFMG	E	N
Senior Clinical Fellow (clinical) MD degree	ECFMG	E	N
(Staff) Physician Series	N	Y	N

Key:			
ECFMG	=	DS-2019 for J-1 status issued by Educational Commission for Foreign Medical Graduates	
Y	=	Eligible	
Y¹	=	Only with permanent appointment (intent) verified by VCHS School of Medicine Dean's Office	
Y²	=	Only with approval of Dean of Medical Education	
E	=	Exception by VCHS Associate Dean of Medical Education	
N	=	Not eligible	

Non-Paid	J-1	H-1B	PR
Clinical Affiliate	Y²	N	N